E-Served: Jun 6 2023 10:33AM PDT Via Case Anywhere

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES Civil Division

Central District, Spring Street Courthouse, Department 9

20STCV18526 KATHERINE TOWNSEND vs RO-AL, INC., et al.

June 6, 2023 10:00 AM

Judge: Honorable Yvette M. Palazuelos

Judicial Assistant: R. Arraiga

Courtroom Assistant: M. Tavakoli

CSR: None ERM: None

Deputy Sheriff: None

APPEARANCES:

For Plaintiff(s): No Appearances

For Defendant(s): No Appearances

NATURE OF PROCEEDINGS: Hearing on Motion for Final Approval of Settlement (Motion tor Attorney's Fees); Notice of Entry of Judgment;

The matter is NOT called for hearing.

The Court has received and reviewed the [proposed] Judgment lodged and emailed by Plaintiff on 12/21/2022.

The Court's tentative rulings/orders and tentative judgment were issued and served on the parties via Case Anywhere on 06/01/2023.

The parties submitted to the Court's tentative rulings/orders and judgment via the Case Anywhere message board on 05/30/2023.

No Objectors appear this date in court.

The Court now adopts its tentative RULINGS/ORDERS RE: MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT and JUDGMENT as the final order of the court. Said ruling is filed this date and is incorporated into the case file.

Judgment in the above-entitled matter is signed, filed, and entered this date.

The Court's ruling is as follows:

Objector Kayla Sallee's Objection is OVERRULED.

The Notice of Motion and Motion for Final Approval of Class Action and PAGA Settlement; Memorandum of Points and Authorities filed by Katherine Townsend on 12/21/2022 is Granted. The Parties' Motion for Final Approval of Class Action Settlement is GRANTED as the

Minute Order

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Deputy Sheriff: None

settlement is fair, adequate, and reasonable.

The essential terms are:

A. The Gross Settlement Amount ("GSA") is \$225,000.

B. The Net Settlement Amount is the GSA minus the following:

\$75,000 (25%) for attorneys' fees to Class Counsel, the Law Offices Of David R. Greifinger; \$6,507.73 for attorney costs to Class Counsel;

\$5,000 for an enhancement award to the class representative, Katherine Townsend;

\$13,000 for claims administration costs to CPT Group, Inc.;

\$7,500 (75% of \$10,000 PAGA penalty) to the LWDA.

- C. Employer share of the payroll taxes on the taxable portion of the settlement payments, including but not limited to the employer FICA, FUTA, and SDI contributions, shall be paid separately from the GSA by Defendant.
- D. Plaintiffs release of Defendants from claims described herein.

By 07/06/2023, Class Counsel must give notice to the class members pursuant to California Rules of Court, rule 3.771(b) and to the LWDA, if applicable, pursuant to Labor Code §2699 (1)(3).

By 06/06/2024, Class Counsel must file a Final Report Re: Distribution of the Settlement Funds.

If report is NOT filed by said date an Order to Show Cause Re: Sanctions hearing will be set.

A Non-Appearance Case Review Re: Distribution is scheduled for 06/13/2024 at 08:30 AM in Department 9 at Spring Street Courthouse.

The Judicial Assistant to give notice to Counsel for Plaintiff who is ordered to give further and formal notice to all parties.

Clerk's Certificate of Service By Electronic Service is attached.

SUPERIOR COURT OF C COUNTY OF LOS AN		Reserved for Clerk's File Stamp
COURTHOUSE ADDRESS: Spring Street Courthouse 312 North Spring Street, Los Angeles, CA 900 PLAINTIFF: Katherine Townsend DEFENDANT: Ro-Al, Inc., et al.	12	FILED Superior Court of California County of Los Angeles 06/06/2023 David W. Stayton, Eucoustee Officer (Clerk of Court By: R. Arraiga Deputy
CERTIFICATE OF ELECTRONI CODE OF CIVIL PROCEDUR		20STCV18526
I, the below named Executive Officer/Clerk of Court of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served one copy of the Minute Order and FINAL RULINGS/ORDERS RE: MOTION FOR FINAL APPROVAL OF CLASS ACTION entered herein, on		
	David W. Slayton, Executiv	e Officer / Clerk of Court
Dated: 06/06/2023	By: R. Arraiga	/ Clark
Deputy Clerk		CIEIK